

SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING-TUESDAY, JULY 10, 2018

The Scott County School Board met for a regular meeting on Tuesday, July 10, 2018 at 6:30 p.m. at the Scott County School Board Office, with the following members present:

David M. Templeton, Vice-Chairman
Larry L. Horton
Gail L. McConnell
Lon Stephen "Steve" Sallee, Jr.

ABSENT: Linda Gillenwater
William "Bill" R. Quillen, Jr. Chairman

OTHERS PRESENT: John I. Ferguson, Division Superintendent; Jason Smith, Assistant Superintendent; William Sturgill, School Board Attorney; Beverly Stidham, Clerk of the Board/Purchasing Agent; Angela Johnson, Deputy Clerk of the Board/Head Start Payroll Clerk; Kathy Musick, VPE representative; Doris Boitnott, VEA representative; Amanda Clark, Heritage TV.

CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE: Vice-Chairman Templeton called the meeting to order at 6:40 p.m. and welcomed everyone to the meeting. The members and others present observed a moment of silence and Mr. Larry Horton led in citing the *Pledge of Allegiance*.

APPROVAL OF AGENDA: With Discussion of adding The VSBA Delegate and Alternate Delegate Selection that has to be voted on and mailed in prior to the August School Board meeting, the Board elected to add this under Superintendent's report-Item 7, D. VSBA Delegate/Alternate Delegate which will require a motion.

On a motion by Mr. Steve Sallee, seconded by Mr. Gail McConnell, all members voting aye, the Board voted to approve the agenda with the addition of D. VSBA Delegate/Alternate Delegate under Item 7 under Superintendent's Report.

APPROVAL OF JUNE 5, 2018 REGULAR MEETING MINUTES: On a motion by Mr. Larry Horton, seconded by Mr. Steve Sallee, all members voting aye, the Board approved the June 5, 2018 regular meeting minutes as written.

APPROVAL OF JUNE 21, 2018 SPECIAL CALLED MEETING MINUTES: On a motion by Mr. Gail McConnell, seconded by Mr. Larry Horton, all members voting aye, the Board voted to approve the June 21, 2018 special called board meeting minutes as presented.

APPROVAL OF JUNE 26, 2018 SCHOOL BUDGET CLOSE-OUT MEETING MINUTES: On a motion by Mr. Larry Horton, seconded by Mr. Gail McConnell, all members voting aye, the Board voted to approve the minutes of the June 26, 2018 School Budget close out meeting as presented.

APPROVAL OF CLAIMS: On a motion by Mr. Larry Horton, seconded by Mr. Steve Sallee, all members voting aye, the Board voted to approve the claims as presented.

PUBLIC COMMENT: There was no public comment presented at the meeting.

SUPERINTENDENT'S REPORT: DISCUSSION/APPROVAL OF RESOLUTION FOR PAYMENT OF EARLY INVOICES: Superintendent Ferguson discussed with the Board the resolution presented

regarding early payment of invoices; this alleviates interest charges being applied to invoices that the Superintendent deems necessary to pay outside of the Board meeting expenditures.

On a motion by Mr. Steve Sallee, seconded by Mr. Gail McConnell, all members voting aye, the Board voted to approve the resolution as presented to approve the Purchasing Clerk to pay early invoices as approved by the Superintendent. (Appendix A)

APPROVAL OF THE AMENDED 2018-19 SALARY SCALE: On a motion by Mr. Gail McConnell, seconded by Mr. Steve Sallee, all members voting aye, the Board voted to approve the amended 2018-19 salary scale as amended to include the School social worker salary and the School psychologist salary scale as presented by Superintendent Ferguson. (Appendix B)

APPROVAL OF THE 2018-19 CAFETERIA BREAD BID EXTENSION: On a motion by Mr. Larry Horton, seconded by Mr. Gail McConnell, all members voting aye, the Board voted to approve the extension of the Cafeteria bread bid for 2018-19 school year for Bimbo Bakeries. (Appendix C)

APPROVAL OF THE 2018-19 VSBA SCHOOL BOARD DELEGATE/ALTERNATE DELEGATE: On a motion by Mr. Steve Sallee, seconded by Mr. Larry Horton, all members voting aye, the Board voted to approve Mr. David Templeton as the 2018-19 VSBA Delegate for Scott County School Board.

On a motion by Mr. Larry Horton, seconded by Mr. Gail McConnell, all members voting aye, the Board voted to approve Mr. Steve Sallee as the 2018-19 VSBA Delegate for Scott County School Board.

CLOSED MEETING: Mr. Steve Sallee made a motion to enter into closed meeting at 6:50 p.m. to discuss teachers, coaches, custodians, and cafeteria staff as provided in Section 2.2 -3711 of the Code of Virginia, as amended, the motion was seconded by Mr. Gail McConnell, all members voting aye.

RETURN FROM CLOSED MEETING: All members present returned from closed meeting at 8:30 p.m. with a roll call vote being held, and on a motion by Mr. Steve Sallee, seconded by Mr. Larry Horton, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING:

WHEREAS, the Scott County School Board has convened a closed meeting on the date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act and,

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification, by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED, that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE:

AYES: Steve Sallee, David Templeton, Larry Horton, and Gail McConnell

NAYS: None

ABSENT DURING MEETING: Bill Quillen and Linda Gillenwater

ITEMS BY ASSISTANT SUPERINTENDENT-JASON SMITH:

APPROVAL OF 2018-19 REGIONAL ALTERNATIVE EDUCATION PROJECT GRANT: On a motion by Mr. Gail McConnell, seconded by Mr. Larry Horton, all members voting aye, the Board voted to approve the 2018-19 Regional Alternative Education Project Continuation Grant as presented by Mr. Smith.

PERSONNEL: EMPLOYMENT:

On a motion by Mr. Larry Horton, seconded by Mr. Steve Sallee, all members voting aye, the Board approved the employment of Michael Powers, custodian, effective, July 16, 2018.

On a motion by Mr. Steve Sallee, seconded by Mr. Larry Horton, all members voting aye, the Board approved the employment of Donna Sanders, custodian, effective, July 2, 2018.

On a motion by Mr. Larry Horton, seconded by Mr. Steve Sallee, all members voting aye, the Board approved the employment of Tyler Burton, part-time custodian, effective July 2, 2018.

On a motion by Mr. Steve Sallee, seconded by Mr. Larry Horton, all members voting aye, the Board approved the employment of Hallie Kern, part-time custodian, effective July 5, 2018.

On a motion by Mr. Larry Horton, seconded by Mr. Gail McConnell, all members voting aye, the Board approved the employment of Brittany Wampler, teacher, effective for the 2018-19 school year.

On a motion by Mr. Steve Sallee, seconded by Mr. Gail McConnell, all members voting aye, the Board approved the employment of Jeremiah Riner, teacher, effective for the 2018-19 school year.

On a motion by Mr. Steve Sallee, seconded by Mr. Larry Horton, all members voting aye, the Board voted to approve the 2018-19 Gate City High School Coaching List. (Appendix D)

On a motion by Mr. Steve Sallee, seconded by Mr. Gail McConnell, all members voting aye, except for Mr. Larry Horton who abstained from the vote, the Board voted to approve the 2018-19 Rye Cove High School Coaching List as presented. (Appendix E)

On a motion by Mr. Larry Horton, seconded by Mr. Steve Sallee, all members voting aye, except for Mr. Gail McConnell who abstained from the vote, the Board voted to approve the 2018-19 Twin Springs High School Coaching List as presented. (Appendix F)

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST: On a motion by Mr. Gail McConnell, seconded by Mr. Steve Sallee, all members voting aye, the Board voted to approve the overnight field trip request presented by Mr. Smith for Gate City High School's Varsity Volleyball Team to Rocky Top Classic volleyball Tournament for September 7-8, 2018.


APPROVAL OF THE COMPREHENSIVE PLAN: On a motion by Mr. Steve Sallee, seconded by Mr. Larry Horton, all members voting aye, the Board voted to approve the 2018-2024 Comprehensive Plan as presented by Mr. Jason Smith, Assistant Superintendent.

APPROVAL OF THE AMENDED EVALUATION MODEL: On a motion by Mr. Steve Sallee, seconded by Mr. Larry Horton, all members voting aye, the Board voted to approve the 2018-19 Teacher Evaluation Model.

BOARD MEMBER COMMENTS: Vice-Chairman thanked Mr. Robert Sallee, Maintenance Supervisor and the Maintenance team for all of their hard work during the Summer months and for the many projects that are going on in the schools and wished to commend the maintenance staff on all of their hard work.

ADJOURNMENT: There being no further business to discuss, the meeting of the Scott County School Board was adjourned at 8:40 p.m.


William "Bill" R. Quillen, Jr., Chairman


Beverly Stidham, Clerk

List of Appendix A-G

- A. Approval of Payment of Early Invoices Resolution 2018-19**
- B. Amended 2018-19 Salary Scale**
- C. 2018-2019 Bread Bid Extension**
- D. Alternative Education Project Grant**
- E. Approval of Comprehensive Plan 2018-2024**
- F. 2018-19 Amended Teacher Evaluation Model**
- G. Coaching Lists – GCHS, RCHS, and TSHS 2018-19**

SCOTT COUNTY VIRGINIA PUBLIC SCHOOLS

"Inspiring Excellence and Empowering Potential"

SCHOOL BOARD MEMBERS

Linda D. Gillenwater
Larry L. Horton
Gail L. McConnell
William R. Quillen, Jr.
L. Stephen Sallee, Jr.
David M. Templeton



DIVISION SUPERINTENDENT

John I. Ferguson
340 East Jackson Street
Gate City, Virginia 24251
Phone: (276) 386-6118
Fax: (276) 386-2684

RESOLUTION

WHEREAS, the Scott County School Board desires to practice financial accountability, and

WHEREAS, certain invoices are of the nature that add interest charges and additional late charges for the registration fees after a prescribed number of days, and

WHEREAS, certain invoices have a discount applied if paid within a prescribed number of days, and

WHEREAS, these interest, late, and additional charges are viewed as unnecessary expense,

THEREFORE, BE IT RESOLVED that the Scott County School Board authorizes the Purchasing Clerk to forward upon approval of the Superintendent invoices for payment as follows: Verizon, AT&T, American Electric Power Company, Bristol Utilities, Board, Division of Motor Vehicles, Dungannon Water Department, Nickelsville Water Department, Exxon Company, Gate City Water Department, Powell Valley National Bank (Card Services Center-MasterCard), MountaiNet, Office Depot, Powell Valley Electric Company, Scott County Telephone Cooperative, Scott County Public Service Authority, Scott Telecom & Electronics, Century Link, Virginia State Police, Central Registry Search, Reinhart, Borden Dairy, Sara Lee Bakery, Food City, Quill, McCollum Bottled Water, LLC; Scott County Lumber & Hardware, Duffield Lumber; vendors for physicals and Board approved and/or bidden contracted maintenance/construction invoices, architect and engineering invoices, insurance and Board invoices, registration fees, invoices stating discounts, and invoices involving grants that are to be used for reimbursement purposes.

THEREFORE, BE IT FURTHER RESOLVED that a copy of these prepaid invoices be presented to the School Board at its next regularly scheduled meeting.

Legal Reference: Code of Virginia 22.1-122

Chairman

Clerk

July 10, 2018

SCOTT COUNTY PUBLIC SCHOOLS

"Every Child, Every Opportunity"



2018-19 Salary Scales and Supplements

2018-2019

SCOTT COUNTY TEACHER'S SALARY SCHEDULE

EXP.	BACHELOR'S
0	\$37,845
1	\$37,845
2	\$37,845
3	\$38,100
4	\$38,325
5	\$38,530
6	\$38,755
7	\$39,050
8	\$39,330
9	\$39,630
10	\$39,910
11	\$40,640
12	\$41,360
13	\$42,535
14	\$43,910
15	\$45,865
16	\$46,590
17	\$47,015
18	\$48,035
19	\$48,775
20	\$49,485
21	\$50,215
22	\$50,940
23	\$51,660
24	\$52,410
25	\$53,105
26	\$53,840
27	\$55,580
28	\$56,890
29+	\$57,955

MASTER'S DEGREE: \$2,060

2018-2019

TEACHING ASST'S/SUBSTITUTE TEACHER SALARY SCHEDULE

HIGH SCHOOL EDUCATION	
EXP.	SALARY
0	\$16,395
1	\$16,395
2	\$16,395
3	\$16,540
4	\$16,750
5	\$16,975
6	\$17,210
7	\$17,435
8	\$18,205
9	\$19,080
10	\$19,895
11	\$20,825

TWO YEARS COLLEGE	
EXP.	SALARY
0	\$17,495
1	\$17,720
2	\$17,940
3	\$18,170
4	\$18,390
5	\$18,635
6	\$18,855
7	\$19,080
8	\$19,305
9	\$20,085
10	\$20,865
11	\$21,650

CERTIFICATE (BACHELOR'S DEGREE)	
EXP.	SALARY
0	\$19,455
1	\$19,690
2	\$19,915
3	\$20,150
4	\$20,385
5	\$20,610
6	\$20,840
7	\$21,665
8	\$22,480
9	\$23,300
10	\$24,125
11	\$24,945

SUBSTITUTE TEACHER SALARY 2018-2019	
HIGH SCHOOL	\$59/DAY
2 YRS COLLEGE	\$62/DAY
4 YRS COLLEGE	\$68/DAY
LONG-TERM COLLEGE DEGREE	\$88/DAY
LONG-TERM CERTIFIED TEACHER	\$118/DAY

2018-2019
ADMINISTRATOR'S SALARY SCHEDULE

CLASSIFICATION	
"AA"	Assistant Superintendent
"A"	Elementary Supervisor Personnel Supervisor Secondary Supervisor Supervisor of Special Education Supervisor of Career and Technical Education Principal-High School Principal-Middle School
"B"	Principal-Elementary School* (300 or Less)
"C"	Principal-Elementary School* (More than 300)

SALARY SCALE				
EXP.	A	B	C	AA
0	\$76,660	\$69,905	\$72,950	\$80,390
1	\$77,750	\$70,930	\$73,975	\$81,480
2	\$78,830	\$72,010	\$75,054	\$82,560
3	\$79,910	\$73,080	\$76,125	\$83,640
4	\$81,000	\$74,175	\$77,220	\$84,725
5	\$82,070	\$75,260	\$78,305	\$85,800
6	\$83,385	\$76,580	\$79,625	\$87,115

CLASSIFICATION (ASSISTANT PRINCIPAL)		
10 Month	Elementary (300 or less)	Teacher's Scale + Masters + \$5,000
10 Month	Elementary (More than 300)	Teacher's Scale + Masters + \$8,000
10 Month	Middle/Secondary/ Alternative Ed/Career & Technical	Teacher's Scale + Masters + \$11,000
11 Month	Middle/Secondary	Teacher's Scale + Month + Masters + \$11,000
12 Month	Middle/Secondary	Teacher's Scale + 2 Months + Masters + \$11,000

JOB	SCALE
TRANSPORTATION COORDINATOR	TEACHER'S SCALE + 2 MONTHS
MAINTENANCE SUPERVISOR	TEACHER'S SCALE + 2 MONTHS

2018-2019
SCHOOL SECRETARY SALARY SCHEDULE

SALARY SCALE		
CLASSIFICATION		
"A"	ELEM/SECONDARY (11 Months)	
"B"	SECONDARY (12 Months)	
EXP.	A	B
0	\$16,495	16,910
1	\$16,965	17,275
2	\$17,340	18,755
3	\$18,690	20,235
4	\$20,220	21,710
5	\$21,385	23,165
6	\$22,735	24,590
7	\$24,150	26,110
8	\$25,435	27,580
9	\$26,810	29,080
10	\$27,585	29,860

2018-2019
SALARY SCHEDULE MECHANICS/MAINTENANCE/BUS

YRS EXP	MECHANICS SPEC
0-3	\$33,740
4-8	\$35,605
9	\$37,435
10+	\$38,245

YRS EXP	MAINTENANCE SPEC
0-3	\$33,740
4-8	\$35,605
9	\$37,435
10+	\$38,245

YRS EXP	BUS DRIVERS
0-9	\$13,760
10-19	\$14,175
20-29	\$14,580
30-34	\$15,005
35+	\$15,380
CAREER AND TECHNICAL SUPPLEMENT = \$5,495	

SUBSTITUTE DRIVERS	
REGULAR	\$54.00
VOCATIONAL	\$26.00
LONG TERM	\$59.00

2018-2019
SCHOOL CUSTODIAN SALARY SCHEDULE
(12 MONTHS)

EXP.	2018-2019
0	\$16,655
1	\$17,350
2	\$18,900
3	\$20,450
4	\$22,000
5	\$23,545
6	\$25,085
7	\$26,615
8	\$27,385

**2018-2019
CAFETERIA SALARY SCHEDULE**

COOKS	
EXP.	6.5 HOURS
0	\$16,395
1	\$16,610
2	\$16,830
3	\$17,050
4	\$17,265
5	\$17,485
6	\$17,705
7	\$17,975
8	\$18,145
9	\$18,580

MANAGERS	
EXP.	7 HOURS
0	\$17,430
1	\$17,740
2	\$18,055
3	\$18,365
4	\$18,680
5	\$18,990
6	\$19,300
7	\$19,615
8	\$19,925
9	\$20,550

SUPPLEMENTS FOR MANAGERS	
ENROLLMENT+HEAD START	SALARY RANGE
0-199	\$2,000
200-399	\$3,000
400+	\$4,000

**SUPPORT SERVICES
SALARY SCALE 2018-2019**

JOB	SCALE
SCHOOL PSYCHOLOGIST	TEACHER'S SCALE + MASTER'S DEGREE + 12%
PHYSICAL/OCCUPATIONAL THERAPIST	TEACHER'S SCALE + 12% + (EXTRA MONTHS WHEN APPLICABLE)
CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT	TEACHER'S SCALE
BOARD CERTIFIED BEHAVIORAL ANALYST	TEACHER'S SCALE + MASTER'S DEGREE + 12%
SPEECH PATHOLOGIST	TEACHER'S SCALE + MASTER'S DEGREE + 12%
NURSE COORDINATOR	TEACHER'S SCALE + 9%
TECHNOLOGY PERSONNEL	TEACHER'S SCALE + 2 MONTHS
SCHOOL SOCIAL WORKER	TEACHER'S SCALE + MASTER'S DEGREE + 5%

**REMEDIAL/HOMEBOUND
SALARY SCALE 2018-2019**

HOMEBOUND	\$20/HR
EARLY READING	\$20/HR
SOL/EOC REMEDIAL	\$20/HR
HIGH SCHOOL TUTORS:	
A. ENDORSED TEACHER	\$20/HR
B. COLLEGE STUDENT (2 YRS)	\$12/HR
C. HIGH SCHOOL STUDENT	\$8/HR
HIGH/MIDDLE SUMMER SCHOOL	\$20/HR
SOL ELEM SUMMER SCHOOL (GR 3 & 5)	\$20/HR
AFTER-SCHOOL DETENTION	\$20/HR
SATURDAY SCHOOL	\$20/HR
GEAR-UP	\$20/HR
21ST CENTURY	\$20/HR

SCHOOL RESOURCE OFFICER SALARY SCHEDULE
2018-2019

EXP.	SALARY
0	\$31,500
1	\$32,445
2	\$32,970
3	\$33,495
4	\$34,020
5	\$34,545

**2018-2019
CENTRAL OFFICE SALARY SCHEDULE**

EXP.	SALARY
0	\$20,195
1	\$21,520
2	\$22,855
3	\$24,185
4	\$25,520
5	\$26,850
6	\$28,146
7	\$29,475
8	\$30,815
9	\$32,205
10	\$33,595
11	\$34,395
12	\$35,175
13	\$35,850

Central Office Support Staff Stipends	
Clerk of the Board	\$5,000
Deputy Clerk of the Board	\$2,000
Personnel Clerk	\$600
Payroll Clerk	\$2,000
Officer Manager	\$2,600

**2018-2019
NURSING ASSISTANTS
SALARY SCALE**

YRS EXP	RN	LPN	MT
0-2	\$23,005	\$19,360	\$17,435
3-5	\$24,305	\$20,665	\$18,685
6-8	\$25,595	\$21,955	\$19,920
9	\$27,320	\$23,690	\$21,410
10+	\$27,895	\$24,255	\$21,980

* Nursing contracts are 182 days

2018-2019
COACHING SUPPLEMENTS

FOOTBALL		BAND	
HEAD COACH	\$5,010	COUNTYWIDE	\$1,135.00
FIRST ASSISTANT	\$3,940		
OTHER ASSISTANT	\$3,300	ACADEMIC (TOTAL)	\$2,630.00
BOY'S BASKETBALL		CHEERLEADER (TOTAL)	\$3,940.00
HEAD COACH	\$5,010		
FIRST ASSISTANT	\$3,940	YEARBOOK	\$1,350.00
VARSITY AND/OR JV			
SECOND ASSISTANT	\$2,630		
VARSITY AND/OR JV			
9TH GRADE	\$1,690	CROSS COUNTRY	\$2,250.00
BASEBALL		FORENSICS	\$1,350.00
HEAD COACH	\$5,010		
ASSISTANT	\$2,630	THEATRE FESTIVAL	\$1,350.00
GIRL'S BASKETBALL		ATHLETIC DIRECTOR	
HEAD COACH	\$5,010	GATE CITY HIGH	\$3,610
FIRST ASSISTANT	\$3,940	GATE CITY MIDDLE	\$1,610
VARSITY AND/OR JV			
SECOND ASSISTANT	\$2,630	RYE COVE HIGH	\$2,810
VARSITY AND/OR JV			
9TH GRADE	\$1,690	TWIN SPRINGS HIGH	\$2,810
VOLLEYBALL			
HEAD COACH	\$5,010		
ASSISTANT	\$3,940		
TRACK			
	\$2,630		
SOFTBALL			
HEAD COACH	\$5,010		
ASSISTANT	\$2,630		
TENNIS			
	\$2,630		
GOLF			
	\$2,630		
SOCCER			
HEAD COACH	\$5,010		
ASSISTANT	\$2,630		



March 29, 2018

Kathy Hicks - School Nutrition Program Director
Bristol VA Public Schools
220 Lee Street
Bristol, VA 24201
2768215643
khicks@bvps.org

Dear Kathy - per your request, Bimbo Bakeries USA agrees to extend current contract terms and pricing for the 2018/2019 school year. I have listed the products below and also sent you updated nutritional forms for each product. We also agree to the addition of Washington County TN School District to be added to the Mountain Bakery Co-Op terms and conditions. I will move those schools internally in our system to the Mountain Bakery price zone. Thank you for your business, we appreciate you and every district that is part of Mountain Bakery Co-Op. Please let us know if there is anything else we can do for you.

RE: Mountain Bakery Co-Op 2018/2019 Bread/Bun Contract

UPN	PRODUCT	2017/2018	2018/2019
		Cost	Cost
3239	R&I Whole Grain White Bread	\$1.59	\$1.59
4259	R&I Whole Grain White Deli/Sub	\$1.79	\$1.79
3447	R&I Whole Grain White Hamburger	\$1.69	\$1.69
4266	R&I Whole Grain White Hot Dog	\$2.24	\$2.24

Sincerely,

Scott Tockey - Food Service Manager
Bimbo Bakeries USA
2201 Regency Road Suite 401
Lexington, Kentucky 40503
(859) 278-6235 Office X 10
(304) 654-0321 Mobile Phone
stockey@bbumail.com



BRISTOL VIRGINIA PUBLIC SCHOOLS

**220 Lee Street
Bristol, Virginia 24201
(276) 821-5600 – Fax (276) 821-5601**

Keith Perrigan, Ed.D.
Superintendent

Gary Ritchie
Assistant Superintendent

Bristol Virginia School Board

Randy Alvis, Chair
R. Tyrone Foster, Vice Chair
Ronald Cameron
Steve Fletcher
Randall White

March 27, 2018

Mr. Scott Tockey
Bimbo Bakeries USA
2201 Regency Road Suite 401
Lexington KY 40503

Dear Mr. Tockey,

As Chairperson of the Mtn. Bakery Co-op I am requesting that the Bimbo Bakery Company roll over the current contract and bid pricing for the 2018-2019 school year (August 1, 2018-July 31, 2019) as allowed per the following paragraph on the original bid dated July 6, 2017:

RENEWAL OF CONTRACT

This contract may be renewed by the MTNBCO-OP upon written agreement of both parties for Four (4) additional one year terms. If both parties cannot agree to any terms or conditions, the contract will be re-bid. (See Page 14.)

We appreciate the long term relationship we have with your company and look forward to another great year! If you have any questions, please feel free to contact me at 276-821-5643 or you may email me at khicks@bvps.org.

Sincerely,

Kathy Hicks, SNS
Director of SN Programs
Bristol Virginia Public Schools
Chairperson of the MTNBCO-OP

Memo

To: School Board Members
From: Jason Smith, Assistant Superintendent
Date: July 10, 2018
Re: Alternative Education Grant

Attached is the proposed Alternative Education Continuation Grant for your approval.

REGIONAL ALTERNATIVE EDUCATION PROJECTS
2018-2019 Continuation Application
1. General Information

Project

Title of Project	Renaissance Program
2018-2019 Funding (\$)	\$362,424

Fiscal Agent

School Division	Scott County
Superintendent	Mr. John I. Ferguson

Fiscal Agent and Participating School Division Assurances

Assurances on File in Fiscal Agent School Division	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
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Project Director

Name	Jason Smith
Title	Assistant Superintendent
Address	340 East Jackson Street Gate City, VA 24251
Phone Number	276-386-6118 ext 32
Fax Number	276-386-2684
Email	jason.smith@scottschools.com

Alternate Contact

Name	Ms. Lisa Willis
Phone Number	276-346-2107
Email	lisa.willis@lee.k12.va.us

2. Participating Divisions
(Beginning with fiscal agent school division)

Division Name	Number of Student Slots Assigned for 2017-2018	Actual Students Placed for <u>2017-2018</u>*
Scott County	28	33
Lee County	33	59
Total	61	92

***Please state the reasons if any allocated slots were not used.**

3. Satellite Projects

If your project offers services at more than one site, list the satellite sites below.

[illegible]

**4. Budget* by Object Codes and Description of Expense
for Funds Appropriated by State
2018-2019**

Object Codes	Description of Expense	State Funds
1. Personal Services (1000)	60% of the salary of one assistant Principal and three teachers, 100% of the salary three teachers and one lead teacher.	\$331,259
2. Employee Benefits (2000)	53% Fringe Benefits of the above employees	\$31,165
3. Purchased Services (3000)		\$0.00
4. Internal Services (4000)		\$0.00
5. Other Charges (5000)		\$0.00
6. Materials and Supplies (6000)		\$0.00
7. Capital Outlay (8000)		\$0.00
	Total State Appropriation	\$362,424

***The budget should be based on the General Assembly allocation realizing that there may be a change in the state's share due to reallocation of slots.**

5. Numbers of Students and Grades Served

Estimated Number of Students to be Served for 2018-2019	70	Grades Served	6-12
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6. Program Objectives

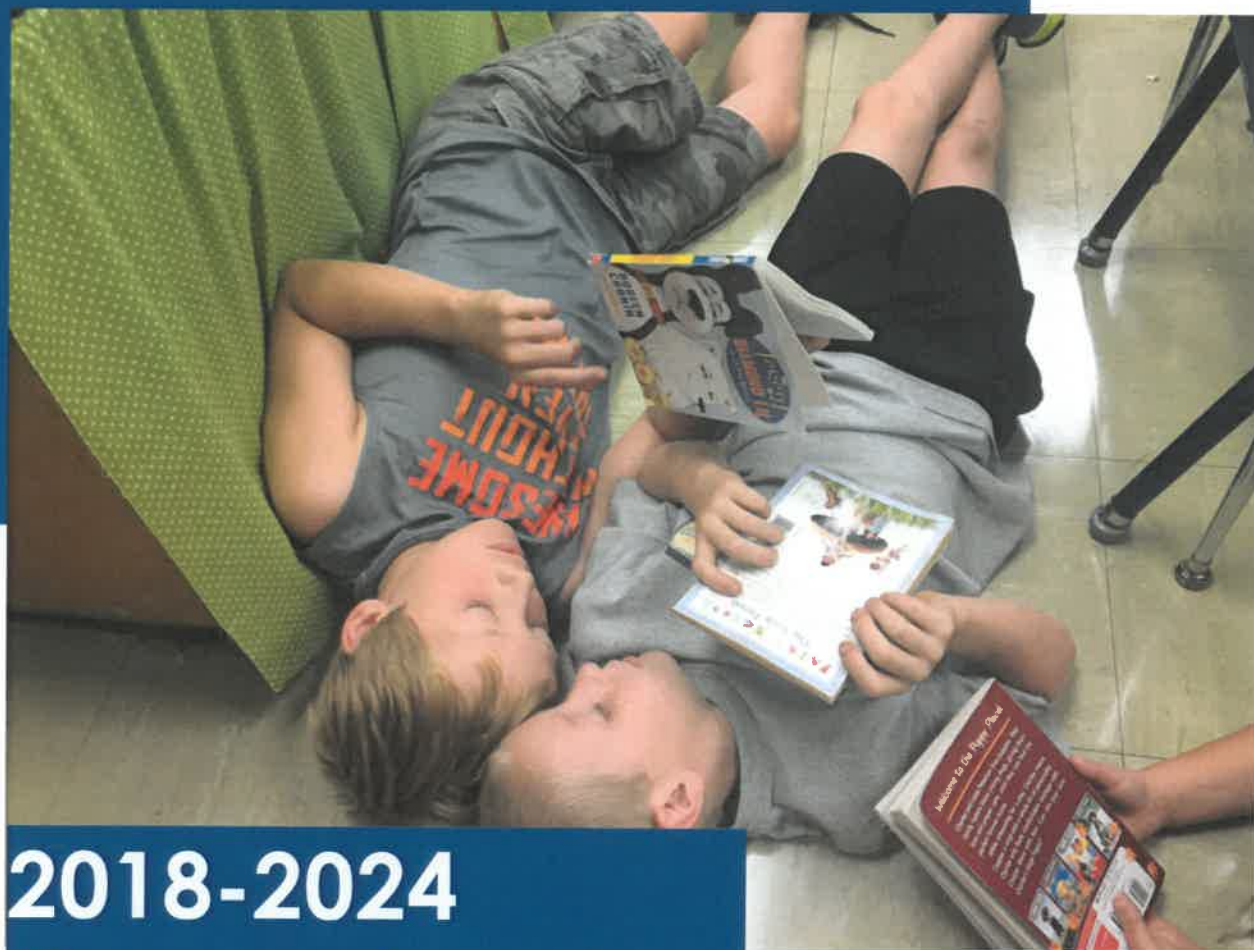
Measurable Objectives A measurable objective has the following components: 1) <u>A</u> udience (Who is the target or focus?) 2) <u>B</u> ehavior (What will be changed or improved?) 3) <u>C</u> ondition (By when? Under what circumstance?) 4) <u>D</u> egree (By how much? Quantitative measure or percentage rate?) 5) <u>E</u> vidence (As measured by? Test or measurement used, instrument or criteria used to measure degree)	Objectives	State up to five key objectives that will guide the program, using the five components of writing a measurable objective.
	1	100% of high risk students in grades 6-12 will be targeted as their career interests and plans are assessed.
	2	80% will report a more positive self-concept as they become more self-directed on their exit interviews. Social and emotional skill development will be stressed.
	3	The average daily attendance for all students will be at least 80% or greater. This will be measured by attendance reports.
	4	80% of the students will be prepared for academic success upon returning to the regular classroom as measured by at least a C average in all subjects on their report cards.

	5	100% of students in grades 6-12 will be targeted for continued counseling services at the returning schools.
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7. Program Narrative

Review the 2017-2018 narrative description that is located on the Web at [Regional Alternative Education Program Descriptions](#). If the description or contact information requires updating for 2018-2019, please make changes below. If there are no changes, please check "no."

Are there changes for 2018-2019? Yes ☐ No ☒



2018-2024 Comprehensive Plan

Scott County Public Schools

Website: www.scottschools.com

Tel: 276-386-6118

340 E. Jackson St.

Gate City, VA 24251



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INTRODUCTION

The Virginia Standards of Quality for Public Education established in state law standards which all public schools must meet. Standard 6, Planning and Public Involvement (22.1-253.13:6B), specifies the following:

B. Each local school board shall revise, extend and adopt biennially a division- wide comprehensive plan that shall be developed with staff and community involvement. Prior to the adoption of any division-wide comprehensive plan, each local school board shall post such plan on the division's internet website if practicable, and in any case, shall make a hard copy of the plan available for public inspection and copying and shall conduct at least one public hearing to solicit public comment on the division-wide plan.

The division-wide comprehensive plan shall include, but shall not be limited to, (i) the objectives of the school division: (ii) an assessment of the extent to which these objectives are being achieved: (iii) a forecast of enrollment changes: (iv) a plan for projecting and managing enrollment changes including consideration of the consolidation of schools to provide a more comprehensive and effective delivery of instructional services to students and economies in school operations: (v) an evaluation of the appropriateness of establishing regional programs and services in cooperation with neighboring school divisions: (vi) a plan for implementing such regional programs and services when appropriate: (vii) a technology plan designed to integrate educational technology into the instructional programs of the school division, including the school division's career and technical education programs, consistent with the six-year technology plan for Virginia adopted by the Board of Education: (viii) an assessment of the needs of the school division and evidence of community participation in the development of the plan: and (ix) any corrective action plan required pursuant to 22.1-253.13.

A report shall be presented by the school board to the public by November 1 of each odd numbered year on the extent to which the objectives of the division-wide comprehensive plan have been met during the previous two school years.

The Scott County School Board in accordance with this statute has developed the following Comprehensive Plan for 2018-2024. The School Board adopted the vision, mission, and priority statement that are the basis for this plan. The division plan was developed through a comprehensive method with a high degree of school community input. This current plan represents the efforts of parents, teachers, and community leaders. The Scott County School Board appreciates the time, effort and thoughtful engagement of all of the Scott County Schools' planning teams and school staff to produce this plan.

The areas of focus identified in this document will not be the only areas receiving attention in the next six years. As always, the business of the school division will move forward on all fronts. The Division will adhere to all policies and procedures prescribed by the Virginia Department of Education by the Standards of Quality and the Standards of Accreditation. In addition, the Division will continue to meet or exceed student performance objectives associated with the Virginia Standards of Learning and the Federal Every Student Succeeds Act. The Comprehensive Plan will be evaluated and updated regularly to reflect the changing needs of our students, teachers, and community. The plan will be the basis for annual goals and objectives adopted by the School Board and the Division Superintendent, School Improvement Plans developed by each school, and individual growth objectives developed by employees and their evaluators. This document will provide a roadmap that will guide annual Division, school, and employee plans that will lead to the success of *Every Child, Every Opportunity!*



Scott County Public Schools
Comprehensive Plan Committee Members

Scott County School Board Members

William R. Quillen, Jr. (Chairman)
 David M. Templeton (Vice Chairman)
 L. Stephen Sallee, Jr.
 Linda D. Gillenwater
 Gail L. McConnell
 Larry L. Horton

Superintendent

Mr. John I. Ferguson

Leadership Team

Jennifer Frazier, Supervisor of Secondary Education and School Nutrition
 Ralph Quesinberry, Supervisor of Career and Technical Education
 Tammy Quillen, Supervisor of Elementary Education/Division Director of Testing
 Brenda Robinette, Supervisor of Special Services and Middle School Education
 Jason Smith, Assistant Superintendent
 Jennifer Meade, Principal
 Dr. Travis Nickels, Principal
 Kelsey Taylor, Principal

Comprehensive Review Team

Teresa McKinney, Teacher
 Autumn McConnell, Teacher
 Rhea McConnell, Teacher
 Kelsey Jones, Teacher
 Kristie Hammonds, Community Member/Parent
 Stacy Smith, Community Member/Parent
 Crystal Williams, Community Member/Parent
 Caleb Alley Student
 Kara Hillman, Student
 Ava Seagle, Student

Mission Statement

To develop lifelong learners who value themselves and others, contribute to their community,
and are college and career ready.



Vision Statement

Every Child, Every Opportunity

Forecast of Enrollment

The Scott County School Division annually provides a forecast of enrollment trends.

Enrollment Projected for Five Years

Grade	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
K	267	270	270	270	269
1	270	267	270	270	270
2	275	270	267	270	270
3	269	275	270	267	270
4	268	269	275	270	267
5	255	268	269	275	270
6	254	255	268	269	275
7	277	254	255	268	269
8	253	277	254	255	268
9	262	253	277	254	255
10	257	262	253	277	254
11	244	257	262	253	277
12	263	244	257	262	253
K-12 Total	3414	3421	3447	3460	3467

Enrollment Management

The Scott County School Board continually monitors the school division and individual school enrollments. The trend for the past five years has been a fairly steady enrollment across all schools. Projecting school enrollment has always been a difficult task. Today it is even more difficult given the economy and the mobility of students and their families. Due to the unsteady economy, families move to and from Scott County and the surrounding areas due to limited employment and opportunities for advancement. This, of course, impacts school enrollment.

PRIORITIES

Priority 1: High Academic Standards

Strategies:

1. Provide early childhood experiences.
2. Monitor and address differences in achievement by responding to student needs through intervention and enrichment programs.
3. Integrate Literacy, Writing, and Numeracy across the curriculum through critical and creative thinking.
4. Continue to implement effective and innovative teaching practices that maximize student engagement.

Indicators:

State and Local Assessments, Early Head Start-Pre-K Enrollment, Early Literacy Assessments, Attainment of Advanced Diplomas, and Percentage of Highly Qualified Teachers

Priority 2: College/Career Readiness

Strategies:

1. Provide opportunities for career and academic exploration and experiences at all grade levels.
2. Create and use Student Learner Profiles to support achievement and aspirations
3. Promote and expand access to services and programs that support students' future aspirations in either college or career readiness.

Indicators:

College Readiness Assessments, Workplace Readiness Assessments, Transition Tracking, On-Time Graduation Rates, Exit Surveys, Dual Enrollment Numbers, Career/Technical Enrollment, Number of Industry Credentials Earned, Number of Associate Degrees Earned, TN/VA Scholars, AIMS Scholars, and Drop-Out Rates

Priority 3: Communication/Community Involvement

Strategies:

1. Facilitate regular and effective two-way communication between school and home.
2. Collaborate with communities, agencies, and organizations to provide resources that strengthen school programs and student learning.
3. Seek to build partnerships with businesses, public, private, and non-profit organizations and colleges/universities.
4. Assist families in fulfilling their essential roles in supporting students.

Indicators:

Attendance Rates, Title I Surveys, Family Participation at school events, Interagency Agreements, and Number of Calls sent from School Messenger

Priority 4: Social and Emotional Development

Strategies:

1. Provide a safe and welcoming learning environment.
2. Embed social/emotional learning strategies into K-12 curriculum to promote the development of citizenship, responsible decision making, and resilience.
3. Encourage student participation in extracurricular activities.

Indicators:

Climate Surveys, Safety Surveys, Pledge Program Compliance, Extracurricular Participation, and Discipline Referrals



Memo

To: School Board Members
From: Jason Smith, Assistant Superintendent
Date: July 10, 2018
Re: Evaluation Model

The attached is a proposed update to the Evaluation model. This will streamline what is required and will make the process more impactful.

Evaluation Update

Current Process	Changes for 2018-2019
New Teacher- 17 step process	New Teacher- 13 step process (eliminate one formal observation, meeting of observation, and two walkthroughs)
Continuing Contract (Year 1 and 2)- 10 Step Process	Continuing Contract (Year 1 and 2)- 8 step process (Eliminate Self-Evaluation and one walkthrough)
Continuing Contract (Year 3)- 12 Step Process	Continuing Contract (Year 3)- 11 Step Process (Eliminate one walkthrough)
Support Staff-Yearly	Support Staff- Summative every three years; New Hires will have summative for the first year, then every three years.
Principals Continuing Contract (Year 1 and 2)- 10 Step Process	Principals Continuing Contract (Year 1 and 2)- 8 Step Process (eliminate self-evaluation and one Site Visit)
Principals Continuing Contract (Year 3)- 10 Step	Principals Continuing Contract (Year 3)- 9 Step (eliminate one Site Visit)
Assistant Principal/Teacher	They will mirror continuing contract process
Assistant Principal	They will mirror principal form

Memo

To: School Board Members
From: Jason Smith, Assistant Superintendent
Date: July 10, 2018
Re: Coaching List

Attached is the proposed coaching lists from Gate City High/Middle, Rye Cove High, and Twin Springs High.

GATE CITY HIGH/MIDDLE SCHOOL	
ASSIGNMENT	2018-19 Recommendation
ATHLETIC DIRECTOR	
High School	Brent Roberts
Middle School	Scotty Vermillion
ACADEMIC TEAM	
Sponsor (half supplement)	Sarah Whisenhunt
Sponsor (half supplement)	Mary Alice McClellan
BASEBALL	
Head	Terry Fields
Assistant Varsity	Jonathan Salyers
JV	Jason Jenkins
GIRL'S BASKETBALL	
Head	Kelly Houseright
Assistant Varsity	Jeremy Houseright
Junior Varsity	Terry Bird
Assistant	Mark Thompson
BOY'S BASKETBALL	
Head	Scott Vermillion
Assistant Varsity	Jamie Hackney
Junior Varsity	Shannon Boy
Assistant	Jonathan Salyer
CHEERLEADING	
Head Coach	Tiffany Hawley (1/2 supplement)
Assistant	Misty Vaughn (1/2 supplement)
CROSS COUNTRY (BOYS & GIRLS)	
	Shawn Becker
FOOTBALL	
Head	Chris Akers
First Assistant	Aaron Daugherty
Other Assistant	Fred Selfe
Other Assistant	Jamie Hackney
Other Assistant	Steve Shockley
Other Assistant	Mark Thompson
Other Assistant	Josh Christian
FORENSICS	Jamie Perry
GOLF 1/2 Supplement	Jody Wolfe
1/2 Supplement	Rhea McConnell
SOFTBALL	
Head	Cara Noe
Assistant Varsity	Bobby Quillen
Junior Varsity (1/2 supplement)	Sid Blevins
Middle School (1/2 supplement)	Jason Wood
SWIMMING (no supplement) Head	Debbie Cooper
Assistant	

TENNIS	
Head Boys	
Head Girls	Delonda Spivey
THEATRE FESTIVAL (1/2 supplement)	Jamie Perry
(1/2 supplement)	Morgan Ann Quillen
TRACK	
Head Boys	Fred Selfe
Head Girls	Amy Reed
VOLLEYBALL	
Head	Amy Reed
Junior Varsity	Justin Seaver
Other Assistant	
SOCCER	
Head Boys	Aaron Hillman
Head Girls	
Asst Girls (Split Supplement)	
Asst Boys (Split Supplement)	Mario Jaramillo
YEARBOOK	
High School	Pam Jones
Middle School	Kelsey Jones
VOLUNTEERS	
Baseball:	
Chris Mann	Football:
Brent Spivey	Brian Gibson
Zeke Newton	
Brian McMurray	
Wes Fleming	
Jason Taylor	
Girl's Basketball:	
Kathy Bird	
Stan Rogers	
Stacy Ervin	
Boy's Basketball:	Golf:
Chris Fugate	
Greg Ervin	Softball:
Jesse McMurray	Bill Oaks
Jason Howell	Valerie Babb
J.R. Barnes	Britttany Bishop
Fred Selfe	Candance Haigler
Hunter Jones	
	Soccer
Cheerleading:	Amy Bledsoe
Cross Country:	Tennis:
	Girls-Ashley Ervin
Track	Skip Sheets
	Boys - John D. Ferguson

TEAM MANAGERS

Justin Smith, Girls BB, Football, Boys BB, VB

Chase Smith, Football, Boys BB

Boys Soccer

RYE COVE HIGH SCHOOL	
Assignment	2018-2019 Assignment
ATHLETIC DIRECTOR	Jamie Carter
ACADEMIC TEAM-SPONSOR	Joy Davidson
BASEBALL-HEAD COACH	Michael Paul Berry
ASSISTANT COACH	Steve Lane
JV COACH	Travis Bowen (1/2 Supplement)
GIRL'S BASKETBALL-HEAD COACH	Kelly Hood
ASSISTANT COACH	Lisa Rhoton
JV COACH	Melissa Sanders
BOY'S BASKETBALL-HEAD COACH	Michael Paul Berry
ASSISTANT COACH	Jamie Carter
JV COACH	Cheyenne Osborne
CHEERLEADING-SPONSOR	Tammy Cassell
CROSS COUNTRY-HEAD COACH-BOYS/GIRLS	Lisa Rhoton
FOOTBALL-HEAD COACH	Cheyenne Osborne
FIRST ASSISTANT	Jeremy Houseright
ASSISTANT COACH	Jacob Horton
JV COACH	Steve Lane (1/3 Supplement)
JV COACH	Travis Bowen (1/3 Supplement)
JV COACH	James Lamb (1/3 Supplement)
FORENSICS-COACH	Ashley Parker
GOLF-HEAD COACH	Todd Baker
SOFTBALL-HEAD COACH	Britney Salyer
ASSISTANT COACH	Larry Lawson (1/2 Supplement)
JV COACH	Charity Hill
THEATRE FESTIVAL-COACH	Ashley Kincer
TRACK-HEAD COACH-BOYS	Brad Taylor
TRACK-HEAD COACH-GIRLS	Ashley Parker
VOLLEYBALL-HEAD COACH	Greg Gilliam
ASSISTANT COACH	Charity Hill (1/2 Supplement)
ASSISTANT COACH	Heather Petersen (1/2 Supplement)
JV COACH	Britney Salyer
YEARBOOK-SPONSOR	Joy Davidson

VOLUNTEERS	
BASEBALL	Thomas Bowen, Tony Rhoton, Robert Baker
BOY'S BASKETBALL	Tony Rhoton and Robert Baker
CHEERLEADING	Carli Cassell, Emily Mays, Heiti Love
CROSS COUNTRY	Wendy Chambers and Lowell Bledsoe
GIRL'S BASKETBALL	Kevin Sanders and Jake Hood
FOOTBALL	Brad Bowen, Mickey Gibson, and Hunter Jones
GOLF	
SOFTBALL	Mark Byington and Lisa Byington
TRACK	
VOLLEYBALL	
SWIM	Christopher D'Artagnion Luce-Edwards and Melinda Goins
PRINCIPAL'S SIGNATURE:	Travis Nickels
DATE:	May 24, 2018

TWIN SPRINGS HIGH SCHOOL
273 TITAN LANE
NICKELSVILLE, VA 24271
PHONE: 276-479-2185
FAX: 276-479-3103

2018-19 Coaching List--Updated 6/25/18

SPORT	NAME	POSITION	PHONE NUMBERS	E-MAIL ADDRESS
Athletic Director	Chad Hood		(276) 365-0079	chad.hood@scottsschools.com
Football	Keith Warner	Head/Varsity	(423) 863-7660	keith.warner@scottsschools.com
	Joel Davis	Assistant	(276) 639-0016	joel.davis@scottsschools.com
	Jerry Shuler	Assistant	(276) 393-4854	jerry_shlr@yahoo.com
	Matthew Elliot	Assistant (Split Su	(423) 416-9999	melliot@eastman.com
	Randy Kilgore	Assistant (Split Su	(423) 677-7911	deezle250@gmail.com
Basketball (Boys)	Mark Dockery	Head/Varsity	(423) 914-0897	mark.dockery@scottsschools.com
	Jeff Lester	Assistant	(276) 210-5083	jeff.lester@scottsschools.com
	Jared Stapleton	JV Boys	(423) 571-4755	jared@NewPeoplesBank.com
(Non- Stipend)	Tyler Warner	7/8 Boys	(423) 612-3034	
Basketball (Girls)	Brian Powers	Head/Varsity	(276) 690-5244	bpowers@eastman.com
	Katie Jo Dockery	Assistant	(276) 202-7447	katie.dockery@scottsschools.com
	Kevin Warner	JV Girls	(423) 612-3025	kevin.warner@scottsschools.com
(Non- Stipend)	Not Filled	7/8 Girls		
Baseball	Chad Hood	Head/Varsity	(276) 365-0079	chad.hood@scottsschools.com
	Jared Finch	Assistant	(423) 418-6003	jared.finch@scottsschools.com
	Not Filled	JV Boys		
	Matthew Elliot	Non-stipend	(423) 416-9999	melliot@eastman.com
	Gerald Reed	Split+\$1,000	(423) 502-0363	\$1,000 from Chad Hood's Contract
Softball	Tim Lawson	Head/Varsity	(423) 341-2994	tim.lawson@scottsschools.com
	Kevin Warner	Assistant		kevin.warner@scottsschools.com
	Veronica Kopychenko	JV	(276) 594-2961	veronica.kopychenko@scottsschools.com
Non-Stipend Softball	Jody Burke			
Track (Boys)	Jeff Lester	Varsity	(276) 210-5083	jeff.lester@scottsschools.com
Track (Girls)	Katie Jo Dockery	Varsity		katie.dockery@scottsschools.com
Golf	Veronica Kopychenko	Varsity	(276) 594-2961	veronica.kopychenko@scottsschools.com
Volleyball	Autumn McConnell	Head/Varsity	(423) 956-2889	autumn.mcconnell@scottsschools.com
	Laura Hammonds	JV Girls	(423) 863-3222	laura.hammonds@scottsschools.com
(Non-Stipend)	Lisa McCracken	Middle School	(276) 690-8661	lisa.mccracken@scottsschools.com
Cheer (Football/Basketball)	Tina Gilmer	Varsity	(423) 306-6394	tina.gilmer@scottsschools.com
Academic	Anthony Shipley		(423) 341-8424	anthony.shipley@scottsschools.com
Theatre	Greg Hall		(423) 306-7231	greg.hall@scottsschools.com
Forensics	Autumn McConnell		(423) 956-2889	autumn.mcconnell@scottsschools.com
Yearbook	Mary Beth Keith		(276) 386-5576	mary.keith@scottsschools.com
Non-stipend Football	Charles Quillen		(276) 594-0677	choper71@yahoo.com
	Matt Bays		(423) 384-2281	
	Kevin Warner		(423) 612-3025	kevin.warner@scottsschools.com

Non-stipend Cheer	Judy Flanary		(276) 594-0234	judy.flanary@scottschools.com
	Laura Hammonds		(423) 863-3222	laura.hammonds@scottschools.com

Non-Stipend Boys Basketball	Ethan Darnell		(276) 690-5227	
	Tim Darnell		(276) 690-6238	
	Thomas Sluss		(276) 298-5526	

Non-Stipend Track	Bill Dingus	Middle School	bdingus@scottcountyva.com
	Lenora Dingus	(276) 690-4973	lennywynny@gmail.com